

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DISCOVERY HOTEL CORPORATION
AND
POLITEKNIK PARIWISATA PRIMA INTERNASIONAL
NO: 073/DIR/P3I/SPn/XI/2022**

This agreement is signed on December, 2022, between:

DISCOVERY HOTEL CORPORATION and POLITEKNIK PARIWISATA PRIMA INTERNASIONAL. Hereby express having reached agreement to cooperate in their performance of education and training manpower.

Believing that the proposed cooperation would benefit and enhance the existing relation and could contribute to mutual understanding of both parties.

It is agreed that:

1. DISCOVERY HOTEL CORPORATION will provide the appropriate internship program to meet the objectives of the attachment that is so provide practical hands on experience for the students.
2. Period of the attachment for each batch is six (6) months.
3. POLITEKNIK PARIWISATA PRIMA INTERNASIONAL will provide number students for each attachment.
4. Both Parties have the right to terminate the said attachment agreement by giving two (2) months written notice, based on every six (6) months evaluation.
5. This agreement takes effect on December, 2022 for the period of three (3) years which can be prolonged based upon the consent of both parties.
6. DISCOVERY HOTEL CORPORATION will:
 - i. Educate the students to master the technical service and other matters of the hotel and other service industry.
 - ii. Provide an orientation for the students in order to be familiar with the rules and regulations of the hotel as well as the city and Taiwan Government.
 - iii. Conduct regular meetings with the students to solve their problems or and difficulties.
 - iv. Assist the students to overcome any difficulties and other unexpected problems or accidents as well.
 - v. Inform the POLITEKNIK PARIWISATA PRIMA INTERNASIONAL as soon as possible should any accident or unexpected serious problem occur to students.
7. POLITEKNIK PARIWISATA PRIMA INTERNASIONAL will provide all necessary documentation for Internship Permit and Visit Pass/Visa applications. This include the following:



- i. Write up of POLITEKNIK PARIWISATA PRIMA INTERNASIONAL.
 - ii. Copies of Academic Certificates, Identity card, passport and passport size photographs of students.
 - iii. Students Curriculum Vitae.
 - iv. Medical Checkup report.
 - v. Students Certificate of Covid-19 Booster Vaccination.
8. DISCOVERY HOTEL CORPORATION will:
- i. Pay New Taiwan Dollar Twenty Six Thousand Two Hundred and Fifty (NT\$ 26,250) only of practical work allowance to each student per month and Overtime Payment NT\$ 168/hourly.
 - ii. Provide two (2) meals (lunch & dinner) per day.
 - iii. Provide outpatient medical consultation at hotel's appointed panel clinic to a maximum of New Taiwan Dollar Five Hundred (NT\$ 500) only per visit per month.
 - iv. Provide accommodation on sharing basis.
 - v. Provide local transportation to/from Taoyuan International Airport to Songshan Airport and provide accommodation for students' transit (if any).
 - vi. While arriving and leaving Taiwan, transfer in/transfer out from Penghu Airport to/from Discovery Hotel in Penghu Island.
 - vii. Cover quarantine expenses of the students (If any).
9. POLITEKNIK PARIWISATA PRIMA INTERNASIONAL will act on behalf of students for the following:
- i. Air/Sea passage to and from Taiwan (International and Domestic).
 - ii. Mandarin Course which will be conducted in cooperation with National Quemoy University (NQU).
 - iii. Hospitalization, life and personal accident insurance.
10. POLITEKNIK PARIWISATA PRIMA INTERNASIONAL will responsible for the following:
- i. Send maximum two (2) lecturers one (1) time per batch attachment, to monitor the progress of the students' internship. POLITEKNIK PARIWISATA PRIMA INTERNASIONAL will responsible for all expenses for the visit. However, DISCOVERY HOTEL CORPORATION will provide complimentary room Two (2) days One (1) night stay accommodation inclusive Breakfast for Two (2) persons only at the hotel and it subject to availability. Other expenses on guest account. All visits by the lecturers must be notified One (1) month in advance.
 - ii. Repatriating any student who has violated the Hotel's or Local Rules & Regulations.
 - iii. Review the progress and performance of each student with DISCOVERY HOTEL CORPORATION Management staff.



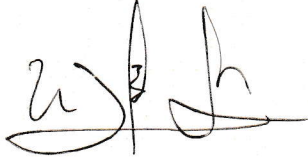
11. POLITEKNIK PARIWISATA PRIMA INTERNASIONAL will inform the students of the following:
- i. To comply with the hotel's policies, rules & regulations.
 - ii. To wear uniform given by the hotel during working hours.
 - iii. To carry out duties given by the Head of Department of appointed Supervisors.
 - iv. To refrain from any divulging any confidential information of the hotel.
 - v. To brief the students on work schedule based on the following conditions
 - Training hour in minimum of 8 (eight) hours per day.
 - One (1) day off in lieu if student working on Taiwan public holiday.
 - Overtime fee will be given pursuant to going into effect hotel.
 - vi. Passport will be kept by DISCOVERY HOTEL CORPORATION upon arrival and will be used for return of the students to Indonesia on the end of the Industrial Attachment Training.
 - vii. The Students of POLITEKNIK PARIWISATA PRIMA INTERNASIONAL are not allowed to work in Taiwan after Internship program period has completed.
12. DISCOVERY HOTEL CORPORATION will issue a certificate to students whom have successfully completed the internship program.
13. The attachment to DISCOVERY HOTEL CORPORATION is subjected to the approval of the internship permit of the students.
14. Should mistake/error be found in this MEMORANDUM OF UNDERSTANDING at later date, necessary amendments will be made between agreements of both parties.
15. Both parties acknowledge and understand that this cooperation needs to go through governmental procedures in accordance with the laws in Taiwan. This internship program needs to be approved by government authorities of Taiwan before it became effective. If there is no consent from the authorities afterwards, neither party shall be bounded by the memorandum of understanding.



Signed at : Taipei, Taiwan
Date : December 03, 2022

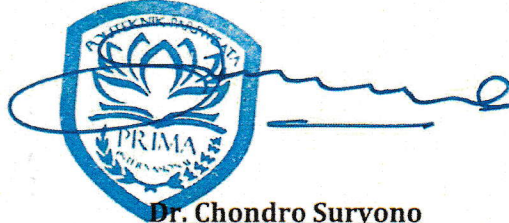
SIGNED BY:

Signed By The First Party
For and behalf of:



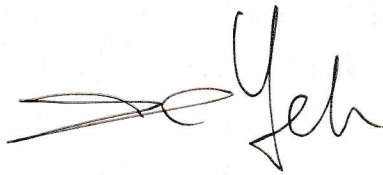
Kevin C.T. Chiang
CEO of
DISCOVERY HOTEL CORPORATION

Signed By The Second Party
For and behalf of:

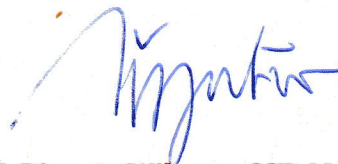


Dr. Chondro Suryono
Director of Politeknik Pariwisata
Prima Internasional

WITNESSED BY:



Sharol Yeh
Manager of Human Resource
Development Department



H. Riyanto Wibowo, SST., M.Si
Deputy Director